

HIGHER EDUCATION LEADERSHIP AND MANAGEMENT COMPETENCES

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Abstract. The democratization of society, the transition to a market economy has caused and continues to cause changes both in the entire system of the country and in the activity of higher education institutions (HEIs) in the Republic of Moldova. HEIs are facing major changes in order to carry out the activities characteristic of an educational institution, oriented towards academic and research activities. First, higher requirements are addressed to the leaders and managers of the institution. The literature suggests that the qualities and skills required of such a leader belong to the following areas: Leadership and Management, Resource Management, People Management, Change Management. University autonomy imposes a greater responsibility for university management, which determines a need for better training in the management of the institution as a whole, but also of university subdivisions by increasing the skills needed by leaders and managers of the HEIs. Such training is supported by the Government of the R. Moldova by introducing the action of development of higher education management in the Action Plan of the Government of the Republic of Moldova for the next years 2020-2023.

Keywords: Leadership, Management, Higher education, Competence, Action, Organisational